

FOCUS INITIATIVES.....

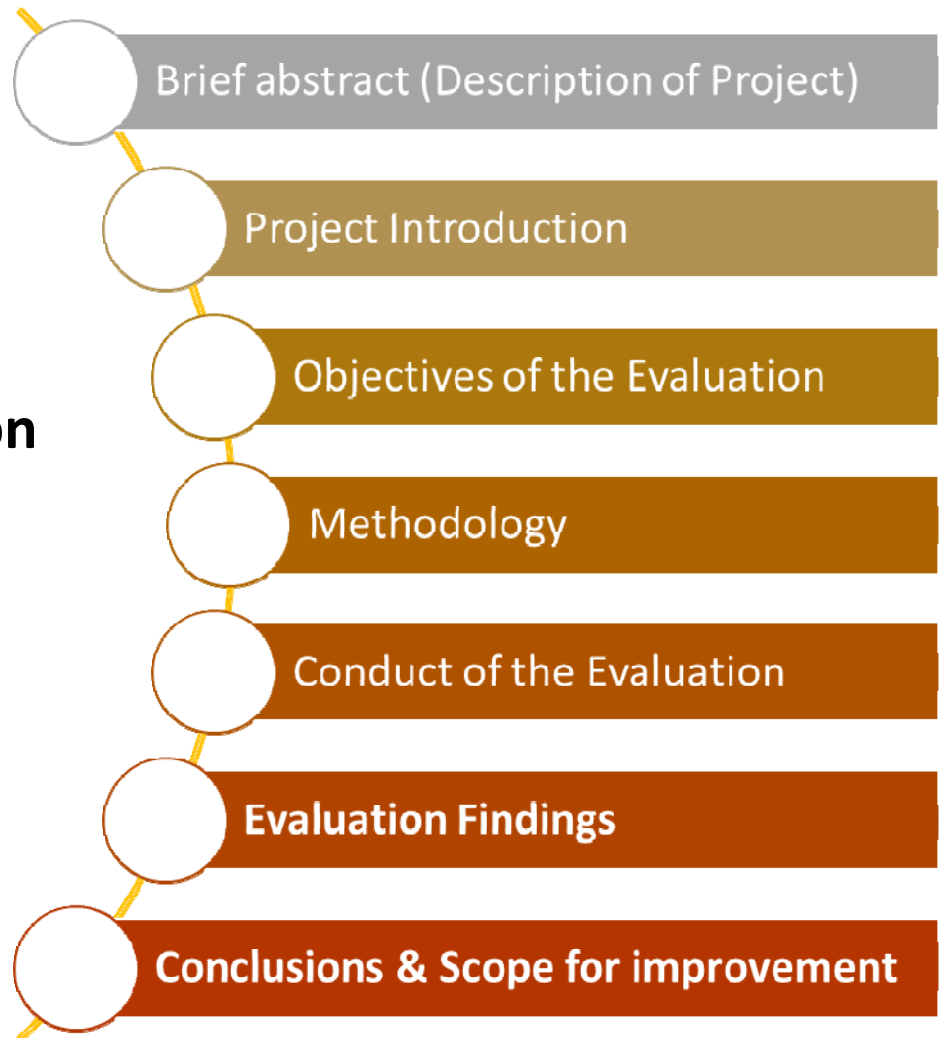
The social impact of DISHA, Phase-2



Evaluated By:

**SANKAR CHAKRABARTI
NANDALAL BAKSI**

Evaluation Report



INDEX

Sl No	Contents	Page Number
1	Acknowledgement	1
2	Name of the Document	2
3	Brief abstract (Description of Project)	2
4	Introduction	6
5	Back ground	6
6	Objectives of the Evaluation	7
7	Methodology	7
8	Sample Design	8
9	Status of Self Help Group	9
10	Household covered under SHGS	14
11	Village wise Records maintained by SHGs	14
12	Tools for the Evaluation	15
13	Collection of Primary Data through field work	15
14	Document Review at the PIA level	15
15	Visit to the Field Activities sites	16
16	Validation of Primary Data	16
17	Analysis of the data	16
18	Scoring and Ranking	16
19	Conduct of the Evaluation	17
20	Coverage of Issues	17
21	Summary	17
22	Component wise Score & Rank	18
23	Over all Score and Rank	19
24	Component wise evaluation	20
25	Over all performance	55
26	Good practices	55
27	Gaps and weaknesses in the program implementation and shortcomings in “output-outcome level”	56
28	Scope for improvement of the existing programs and setting goal/objectives of 3 rd phase of the project	58
29	Few Evaluatory process photographs	61
30	Copy of MOU	63
31	Terms of Reference	78
32	Few Photographs of the Project from the Photo gallery	81

Acknowledgements

At the outset, we would like to thank ACC Trust, Damodar Cement Works for giving us the opportunity to evaluate the project.

We express our gratitude to Shri. Biswajit Mallik, Director Plant and his team for the support since beginning till the completion of this study. It is our privilege to express sincere regards to CSR project Coordinator Shri. Saikat Roy, Damodar Cement Works for encouragement and whole-hearted co-operation and also facilitating meeting with DCW officials, AHEAD functionaries and stake holders during the period of project evaluation.

Thanks to Dr. Bibekananda Sanyal, Nodal Officer, CSR Project, Loka Kalyan Parishad for his every cooperation during evaluation process. We would like to mention that Loka Kalyan Parishad, the collaborative Partner who undertake the activities meant to improve the living conditions of the poor of the six peripheral villages of the plant. The inputs received were of immense use in preparing the tools for the collection of data and information.

We deeply express our sincere thanks to Shri Samir Kumar Rout, Chief Manager (HR), Head–HR & External Affairs, Damodar Cement Works for cooperation and constructive suggestion during the course of discussion.

We would like to express our sincere thanks to Mrs. Shibani Mallik, President, AHEAD her Associates who have been associating in the development process in these project villages for sharing thoughts and ideas during our discussion on project evaluation

We would also like to thank Shri.Suvendu Singha, Ms. Pratima Roy, Shri.Mithun Halder, Shri. Subhankar Halder, Project team members, SHG members, Federation leaders, village volunteers and beneficiaries who have extended co-operation during field visit and worked for data collection and aggregation for the study and thanks to Shri.Debasis Mukherjee for his cooperation during designing & preparation of the report.

We also express our sincere gratitude to Shri. Kalidas Sarkar, Gram Pradhan of Balitora Gram Panchayat & ex- Officio CAP Member, DCW, GP Members and Zilla Parishad Members who assembled for fruitful discussion during meeting.

Sankar Chakrabarti, Leader
Nandalal Baksi, Member

“DISHA”

Evaluation of Corporate Social Responsibility (CSR) Project of ACC Trust, Damodar Cement Works

Name of document	“Socio-economic Development of Communities of villages surrounding Damodar Cement Works of Baliatora Gram Panchayat under Sunuri Block, Purulia”
Full title	"DAMODAR INITIATIVES FOR SOCIAL HOLISTIC ADVANCEMENT (DISHA)" PHASE-2
Country	India
Date of report	29 th September, 2018
Dates of project	October 2015 to September 2018
Period of Evaluation	October 2015 to September 2018
Evaluator(s)	Sankar Chakrabarti & Nandalal Baksi
Language	English
scope	Project
Type of report	Evaluation
Sector	Livelihood

Brief abstract (Description of Project)

The project is as part of its Corporate Social Responsibility (CSR) of Damodar Cement Works, ACC Ltd, Mdhukunda, Purulia and *continuing after the Pilot phase of 3 years, DISHA, Phase-1* from September 2012.

The 1st Phase of the Project was women centric. Women were organized into Self Help Groups. Priority was given on reduction of hunger, enhancement of nutritional status by providing livelihood support services through Agro. based farm activities, pre-primary education for all child & particularly for girl child was on priority. Stress was given in reduction of school dropout.

A positive reflection observed towards reduction of poverty, hunger & nutritional enhancement; improvement in maintaining hygiene & sanitation and also the satisfactory improvement in schooling of children and significant income growth has been generated by the SHG members after intervention of the CSR initiatives has been marked in the Evaluation Report of 1st Phase.

The 2nd Phase of the Project **DAMODAR INITIATIVES FOR SOCIAL HOLISTIC ADVANCEMENT (DISHA)"** was for both functionally educated male & female youths to engage them in institutional skill development process to rush in skill labor market and in situ production of household utility product including Agro based activities. An all out support services are matched in the 2nd Phase of the Project covering the disciplines i.e. Farming & Non-farming livelihood designed for youths of both genders & informal education/vocational training support for youths, sanitation-hygiene-health

and basic education for all keeping a special eye to maintain the environment eco-friendly.

Director Plant, DCW during discussion with the PIA emphasized on the Climate Resilient approach, particularly development on water resources within the peripheral villages. Again availability of healthy drinking water, running water in the toilets and kitchen of the primary schools in the villages.

Damodar Cement Works, ACC Ltd proposed to continue these peripheral villages viz., Shunuri-1, Shunuri-2, Bakulia, Dumdumi, Makura & Balitora of Balitora Gram Panchyat under Santuri Block in Purulia District.

Loka Kalyan Parishad accepted the proposal to implement the programs meant for improving the wellbeing of the communities of six target villages (around 1200 households) over the next three years in 2nd Phase.

Before undertaking the interventions of 2nd Phase, Loka Kalyan Parishad conduct thorough study of evaluation report of 1st Phase of the Project and Survey of the existing living conditions of the people in the six villages (around 1200 households).

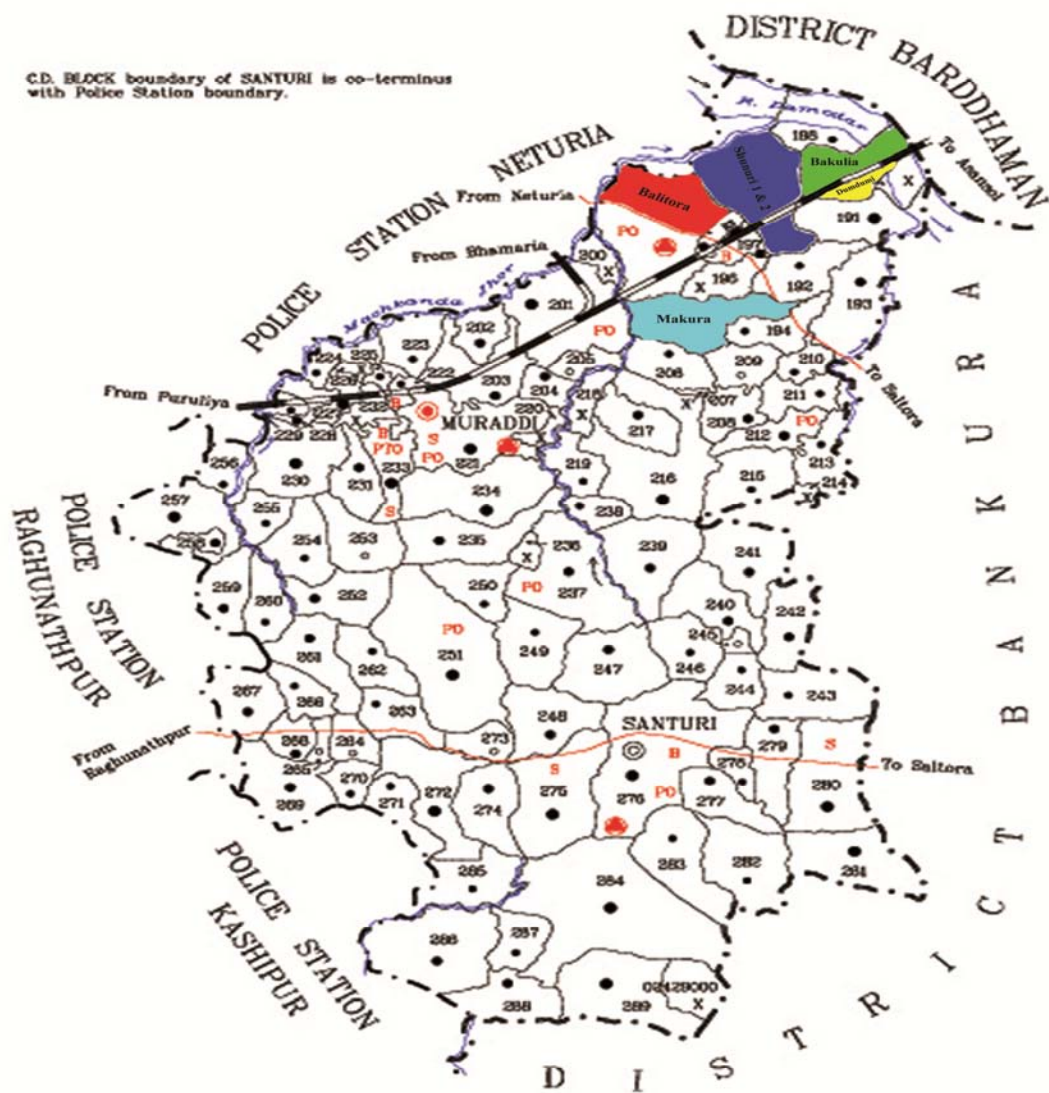
Village wise Households as per Census 2011 report given as under:

BLOCK	GP	Village	Population	Male	Female	SC	ST	Household	Lat	Long
SANTURI	BALITORA	Sunuri(1 & 2)	2963	1547	1416	1309	402	599	86.8747223	23.6397085
		Bakulia	624	325	299	249	194	128	86.8897655	23.6400095
		Dumdumi	1244	653	591	47	742	251	86.3731536	23.382158
		Balitora	3206	1611	1595	751	498	604	86.365208	23.3320779
		Makura	984	500	484	374	216	198	86.365208	23.3320779
				4385	4385	2730	2052	1704		

Santuri Block and Project Village locations Maps



Project Villages in Santuri Block



Introduction

1. Back ground:

Damodar Cement Works, ACC Ltd established its cement plant at Madhukunda village in Purulia District. As part of its Corporate Social Responsibility (CSR), Damodar Cement Works, ACC Limited proposed to continue pilot phase of 3 years Disha-1 from October 2015 to September 2018 to improve the living conditions of the poor of these existing villages viz, Shunuri-1, Shunuri-2, Bakulia, Dumdumi, Makura & Balitora of Balitora Gram Panchyat under Santuri Block in Purulia District. The Loka Kalyan Parishad came forward to undertake the activities meant to improve the living conditions of the communities of these six villages.

In its rapid assessment based on baseline data and evaluation report of Disha Phase -1, the Loka Kalyan Parishad identified the following areas for intervention:

Farm production from agriculture, horticulture, fisheries, animal & bird farming and creation of self employed village volunteers aiming to link the community with the CSR & Government services.

Sanitary-hygiene-health support services converging with available mainstream services.

Educational support services also converging with available mainstream services.

Sports & culture to create a peaceful mental & physical strata among inhabitants.

Maintenance of eco-friendly environment by spreading social agro-forestry plantation etc.

Capacity building & skill development of rural community of both the genders including youth in respective fields to have livelihood options, Awareness & support service to maintain sanitation-hygiene, Awareness towards child and maternal health, Creation of livelihood options and supports to have eco-friendly environment, Governance & women's rights, Creation of water harvesting structure and rejuvenation of ground water. Use of safe drinking water.

Improvement of support services clubbing/converging the available public services for the community particularly in Farm production from agriculture, functional literacy, additional nutrition support, gender based atrocities etc.

In nut shell the main objectives of the Corporate Social Responsibility (CSR) Project of Damodar Cement Works, ACC Ltd is a major outcome oriented initiative through management of local natural resource by involving people in planning, implementation and monitoring of various interventions and thereby improving the sustainable livelihood options of the communities.

Loka Kalyan Parishad intervene to implement the programs meant for improving the wellbeing of the communities of six target villages over the next three years in 2nd Phase.

2. Objectives of the Evaluation:

The main objectives were to present a brief outline on the development of socio-economic standards of living, development of available livelihood opportunities and alternative livelihood opportunities of sample in six identified villages.

Achieve emergence of a group of community leaders from amongst the SHGs and local youth from the villages under the project to work in partnership with LKP for achieving MDGs. Increased ability of the community leaders to lead the process of engaging the community towards behavioral change in the areas of sustainable farming & non-farming activities through effective capacity building according to inherent skill and skill development initiatives and establishment of own sustainable livelihood system.

The project aims at mobilization of people for both functionally educated male & female youths and women in SELF HELP GROUPs (SHGs) for their awareness building towards better living condition & social status by access to main stream process of development, services & entitlements and other opportunities with the Government & other institutions.

Further, both farm and non-Farm based activities would also be encouraged in the form of micro-enterprise and will be related to *saving and credit* mechanism by the SHGs for income generation.

Analyzing the promotion integrated farming based on natural resource management through sustainable use of farming knowledge & resources.

Planting **FFFFT** (Food-Fodder-Fuel-Fruit-Timber) trees for multipurpose use (for fencing, fodder, fuel, fruits etc.) to have a support towards regular needs in one hand and climate resilient action in the other.

'Save water' for safe drinking water, domestic need, for animals/birds & farm use as primary resource and promotional activities for better sanitary & health conditions and improved environment at community level.

Involvement of Local Self Governments / Panchayati Raj Institutions/line department in the process for mainstreaming the activity and ensure sustainability of the initiative and ownership.

To upgrade and enhance the current levels of productivity in the available livelihoods, especially the crop productivity and the animal productivity; To present a brief outline on the development of available vocational skills among youth and adolescents and the use of those skills; To access development in different farm & non-farm activities, skill development, social mobilization & communication, health, education, socio-cultural activities etc.

3. Methodology:

The project is evaluated following the 11(Eleven) criteria and 11(eleven) indicators mentioned in the Common Guidelines and suggested in the Project proposal. The objective of evaluation and the methods that would be followed for evaluation were shared. The questionnaire for evaluation and the scoring guide were also shared to

make the process transparent and to involve the Project level stakeholders in the process through a participatory manner.

A structured questionnaire was shared with the participants to capture their views about the project and their own assessment of performance of their project

4. Sample Design

To understand the Farm production from agriculture, horticulture, fisheries, animal & bird farming, Sanitary-hygiene-health support services converging with available mainstream services Educational support services, Sports & culture, Maintenance of eco-friendly environment by spreading social agro-forestry plantation etc, Capacity building & skill development of rural community of both the genders including youth in respected field to have livelihood options, Awareness & support service to maintain sanitation-hygiene, Awareness towards child and maternal health, Creation of livelihood options and Governance & women's rights, Use of safe drinking water, clubbing/converging the available public services for the community to the six villages were chosen on a simple random sample basis for the Assessment .

The analysis also covered services offered by different stakeholders, usage of such services by the communities. The sample represented about 10% of the total households randomly from Self Help Groups, youth groups, Beneficiary and Gram Panchayat.

Random Sample Size visit (Households)- Discussion

Sample

Village	Total targeted Households	Sample total H.H	% of Total
Shunuri-1	190	45	23.7
Shunuri- 2	167	22	12.0
Bakulia	108	32	29.6
Dumdumi	190	16	8.4
Makura	150	6	4.0
Balitora	395	5	2.3
Total	1200	126	10.5

Following number of persons and groups are interviewed / Discussed

PIA members	Self Help Groups	Federation	Youth s	CAP Member	Beneficiary	Gram Panchayat	Panchayat Samity	Line Dept.	AHEAD	Total
5	72	1	35	1	77	3	2	2	2	200

Gram Panchayat : Pradhan & two members, Panchayat Samite : Two members, Line Department : Asst. Director of Agriculture & Block Livestock Dev Officer, AHEAD : President & one member and one social activist of Senior Citizen Forum besides Chief Manager & Head (HR & External Affairs), DCW.

STATUS OF SELF HELP GROUPS

SI No.	Name of the SHG	Village Name	No.of Members	Category					Bank Pass book	Balance on 31.08.18
				SC	ST	OBC	Minority	General		
1	Jatio Jano kalayan SHG	Sunuri-2	14	14					yes	30,600
2	Progoti	Sunuri-2	14	9				5	yes	55,200
3	Kalpataru	Sunuri-2	10	1				9	yes	54,533
4	Sahara	Sunuri-2	11	11					yes	30,100
5	Mandira	Sunuri-2	13	13					yes	16,466
6	Satorupa	Sunuri-2	10					10	yes	38,171
7	Ujjan	Sunuri-2	10	1	1			8	yes	39,645
8	Kusal	Sunuri-2	10					10	yes	37,781
9	Baha Swanirvar Dal	Sunuri-2	10	10						14,553
10	Kisaloy	Sunuri-2	10	6				4	yes	16,466
11	Kushamadh	Sunuri-2	10				10		yes	29,77
12	Shiv Swanirvar Dal	Sunuri-2	10	10					yes	18,000
13	Tilarojumid lahanti	Sunuri-2	10		10				yes	28,628
14	Kapash danga naoa saka	Sunuri-2	10		10				yes	10,734
15	Khudiram Bose Swanirvar Dal	Sunuri-2	10	6				4	yes	10,955
15	Sub Total		162	81	21	0	10	50		401,832
1	Sunuri Bibak Swanirvar Dal	Sunuri-1	12	12					yes	86,352
2	Janakalyan	Sunuri-1	13	13					yes	78,219

SI No.	Name of the SHG	Village Name	No.of Members	Category					Bank Pass	Balance on 31.08.18
3	Baba Lokhnath	Sunuri-1	12	6				6	yes	15,877
4	Kiran Dol	Sunuri-1	12	10					-	480
5	Dolonchapa	Sunuri-1	10	2				8	yes	126,346
6	Agrogoti Swanirvar Dal	Sunuri-1	10					10	yes	21,890
7	Adorso Swanirvar Dal	Sunuri-1	12	5				7	yes	32,195
8	Avijan Swanirvar Dal	Sunuri-1	10	1				9	yes	54,963
9	Asha Swanirvar Dal	Sunuri-1	10	10					yes	24,154
10	Jonmobhumi	Sunuri-1	10					10	yes	40,426
11	Baba Taraknath Swanirvar Dal	Sunuri-1	10	10					yes	18,356
12	MamonosaSwanirvar Dal	Sunuri-1	10	10					yes	13777
13	Biplab Swanirvar Dal	Sunuri-1	11	3				8	yes	56,200
14	Lakhi Swanirvar Dal	Sunuri-1	12					12	yes	17,253
15	Deuli Nanda Kanan Swanirvar Dal	Sunuri-1	10					10	yes	4,527
16	Bhagatsingh Swanirvar Dal	Sunuri-1	10	6				4	yes	17,748
17	Maa Deuli Buri Swanirvar Dal	Sunuri-1	10					10	yes	4,526
17	Sub Total		184	88	0	0	0	94		613,289
1	Mahamaya	Balitora	10			1		9	yes	14,011
2	Sonartori	Balitora	10			10			yes	15,095
3	Nabadigonto	Balitora	10			10			yes	2,143
4	Shree Chaytanna	Balitora	10	2		8			yes	3,825
5	Mangaldip	Balitora	10			10			yes	40,300

SI No.	Name of the SHG	Village Name	No.of Members	Category					Bank Pass	Balance on 31.08.18
6	Asha	Balitora	11			11			yes	23,836
7	Om Shanti	Balitora	10			10			yes	20,343
8	Mitra Binda	Balitora	10	8		2			yes	11,655
9	Joy Makali	Balitora	11			10			yes	29,612
10	Ma Kali buri	Balitora	10			10			yes	24,442
11	Shiv	Balitora	10	1		8		1	yes	9,708
12	Maa Annapurna	Balitora	11			1		10	yes	64,180
13	Maa Saroda	Balitora	12		12				yes	33,510
14	Devi	Balitora	12	3		9			yes	21953
15	Joy Maa Monosha	Balitora	11	5		6			yes	17,433
16	Lakhi	Balitora	12	11		1			yes	10,532
17	Tripti	Balitora	15			14		1	yes	68,559
18	Udichi	Balitora	10	10					yes	2,300
19	Bijoriprova	Balitora	12	12					yes	2,406
20	Disha	Balitora	11	2		9			yes	5000
21	Dikh	Balitora	13			13			yes	140,40
22	Babi	Balitora	12	2	8				yes	17433
23	Srikrishno	Balitora	10	1	7			2	yes	24,738
24	Kaberi	Balitora	10	5		5			yes	4,020
25	Debika	Balitora	10	10					yes	18,177
26	Mahadeb	Balitora	12	12					yes	16,727
27	Prochesta	Balitora	10	10					yes	16160
28	Anamika	Balitora	10	10					yes	91,784
29	Baba Loknath	Balitora	12			11		1	yes	25,817
30	Mitra Mahila	Balitora	12			12			yes	6,000

SI No.	Name of the SHG	Village Name	No.of Members	Category					Bank Pass	Balance on 31.08.18
31	Maa Monosa	Balitora	10	10					yes	31735
32	Joy Maa Kali	Balitora	10			10			yes	29,612
33	Sagar	Balitora	10	10					No	
34	Darsan	Balitora	10	10					yes	4,079
35	Yamuna	Balitora	10	9		1			yes	3,914
36	Sikh	Balitora	12	7		5			yes	7,021
36	Sub Total		391	150	27	187	0	24		718,060
1	Joy Guru	Mokhra	12					12	yes	46,982
2	Provati	Mokhra	15	15					yes	36,700
3	Maa Monosa	Mokhra	15	15					yes	28,900
4	Dharmoraj	Mokhra	12	6				6	yes	35,516
5	Maa Santoshi	Mokhra	13	12				1	yes	24,593
6	Gouri	Mokhra	10					10	yes	15,568
7	Maa Saroda	Mokhra	14	2				12	yes	19,687
8	Maa Kamola	Mokhra	12	12					yes	19,400
9	Tagar	Mokhra	10	10					yes	12,432
10	Sagen Sakam	Mokhra	10		10				yes	11,500
11	Sarna	Mokhra	10		10				yes	29,774
11	Sub Total		133	72	20	0	0	41		281,052
1	Sister Nivedita	Dumdumi	11				11		yes	26,253
2	Mother Teresha	Dumdumi	13				13		yes	70,230
3	Nursing Home	Dumdumi	15		15				yes	105,319
4	Saraswati Mondhop	Dumdumi	14		14				yes	126,733
5	Jaherayo Swanirvar Dal	Dumdumi	11		11				yes	15,180

SI No.	Name of the SHG	Village Name	No.of Members	Category					Bank Pass	Balance on 31.08.18
6	Paharachala	Dumdumi	15		15				yes	79,011
7	Saraswati Swanirvar	Dumdumi	14	1	6	7			yes	129,062
8	Adibashi Sanchalata	Dumdumi	13		13				yes	12,539
9	Dumdumi Adibasi Rinamala Swanirvar Dal	Dumdumi	10		10				yes	21,306
10	Annapurna	Dumdumi	10	1		9			yes	19633
11	Dipsikha	Dumdumi	10	3	1	6			yes	33,893
12	Giyour	Dumdumi	11	11					yes	11,600
13	Ladies Corner	Dumdumi	15		15				yes	70,146
14	Adibasi Sharna	Dumdumi	12		12				yes	
15	Bidu Chandan	Dumdumi	12		12				yes	2, 731
15	Sub Total		186	16	124	22	24	0		720,905
1	Mother Teresha	Bakulia	12		10	2			yes	51,854
2	Agni Sikha	Bakulia	12		10	2			yes	41,316
3	Bosundhara	Bakulia	10	10					yes	500
4	Joy Maa Kali	Bakulia	10	6				4	yes	13,060
5	Maa Monosha	Bakulia	10	10					yes	14,033
6	Sathi SHG	Bakulia	11	4				7	yes	12,389
7	Maa Durga	Bakulia	10	9				1	yes	26,032
8	Janokalayan	Bakulia	12			5		7	yes	51,092
9	Netaji	Bakulia	12	12					yes	565
9	Sub Total		99	51	20	9	0	19		210,841
103	Grand Total		1155	458	212	218	34	228		2,926,366

Percent of Households covered under SHG

Village	Targeted Households	SHG formed (No)	Household covered under SHG	Percent(%) of Household covered under SHG	Remarks
Shunuri-1	190	17	184	97	
Shunuri-2	167	15	162	97	
Bakulia	108	9	99	92	
Dumdumi	190	15	186	98	
Balitora	395	36	391	99	
Makura	150	11	133	89	
Total	1200	103	1155	96	

Details of records maintenance by SHGs – Village wise

Name of Records	Shunuri-1	Shunuri-2	Bakulia	Dumdumi	Balitora	Makura
Meeting Resolution register	✓	✓	✓	✓	✓	✓
Pass Book	✓	✓	✓	✓	✓	✓
Cash Book	✓	✓	✓	✓	✓	✓
Cheque Book	X	X	X	X	X	X
Notice Book	X	X	X	X	X	X
Savings Register	✓	✓	✓	✓	✓	✓
Loan Register	✓	✓	✓	✓	✓	✓
Hand Book	✓	✓	✓	✓	✓	✓
Ledger Book	✓	✓	✓	✓	✓	✓
Stock Register	X	X	X	X	X	X

Asset Register	X	X	X	X	X	X
----------------	---	---	---	---	---	---

5. Tools for the Evaluation

For collecting relevant data and information from the community members, specific tool was developed for collecting data and information from the sample households. Further, specific tools were developed to assess the working of SHGs, Federation, Gram Panchayats and the availability of other infrastructure. Apart from household visit, the PRA techniques like focus group discussion and transect were used in collecting relevant data and information.

6. Collection of Primary Data through field work

Field work was conducted for collection of primary data from different stakeholders including: - Project Implementing Agency, Self Help Groups, federation. Youths, Beneficiary, Facilitator of Gram Panchayat, Gram Pradhan of Balitora Gram Panchayat.

PIA member s	Self Help Group	Federation	Youths	CAP Member	Beneficiary	Gram Panchayat	Panchayat Samity	Line Dept.	AHEAD	Total
5	72	1	35	1	77	3	2	2	2	200

Primary data was collected following the tools:

Focus Group Discussion

Document Review

Beneficiary consultation

Field visit

Focus Group Discussion: It helps in understanding the process, challenges faced, issues emerged and suggestive measures to take corrective actions for the future projects based on the lessons learned.

Document Review: During the FGDs the records and reports maintained by the groups are checked and verified.

Document Review at the PIA level: Review of the reports and records, documents prepared, baseline data and evaluation report of Disha Phase-1 are made at the PIA level. The awareness materials prepared and used by the PIA are also reviewed

Beneficiary consultation: The people & SHG who are benefitted through the activities, Water harvesting structure Works are interviewed and their feedback is obtained to understand the appropriateness, the process followed and benefits of such interventions. Types of records are maintained by SHG namely meeting resolution book, Pass book of Bank, Cash book, cheque register, Loan Register Deposit register of members etc.

Visit to the field activities sites:

The field activities sites/locations are visited for the interventions. The assessment is carried out with an emphasis to understand the usefulness of the activities - No of families benefiting etc.

7. Document Review at the PIA level

Reviewed the reports and records, documents prepared, baseline data at the PIA level and evaluation report of Disha Phase-1. The awareness materials prepared and used by the PIA are also reviewed.

8. Visit to the Field Activities sites

The activities sites/locations have visited around 20% of the interventions.

9. Primary and Secondary data

Primary data is collected based on the –Eight components:

- Evaluation report of Disha Phase-1.
- Preparation at PIA Level
- Awareness Building
- Capacity Building
- Institution Building
- Activity Works
- Creation of Assets
- Fund Management

10. Validation of Primary Data:

The primary data collected from the field is validated through the PIA especially in the area of Baseline data, MIS updation, Financial flow & Evaluation report of Disha Phase-1.

11. Analysis of the data:

The score of each component of the project is assigned based on the primary and secondary data collected. The project performance is analyzed using descriptive statistical tools.

12. Scoring and Ranking

There are altogether 11 components and 11 key indicators to evaluate the project. Each indicator can obtain a maximum score of 9.5 points. Score against each key indicator would be assigned as per the following criteria mentioned in the Common Guidelines:

Key Performance score

Key Performance	Score	Rank
>90% achievement and as per plan	9.5	Excellent (E)
80-90% achievement as per plan	8.5	Very Good (VG)
60-< 80 % achievement as per plan	7.0	Good (G)
50-< 60 % achievement as per plan	5.5	Satisfactory (S)
<50 % achievement as per plan	4.0	Poor (P)

The total score obtained by a project is divided by 11 to come to an average score. The average score of all the key indicators is considered as a cumulative performance of a project.

13. Conduct of the Evaluation:

The evaluation was conducted on 20.09.2018 and 22.09.2018. Villages of the Project area welcomed the conduct of the study and assessment.

14. Coverage of Issues:

It needs to be clarified that the study covered only such issues in which the Interventions are being undertaken or likely to be undertaken in the near future.

15. Summary:

Damodar Cement Works, ACC Ltd has adopted villages for undertaking CSR in six villages adjacent to its cement factory in Madhukunda village in Purulia District. The Loka Kalyan Parishad undertook the responsibility of implementing the CSR initiatives as its collaborative partner. The baseline survey as well as evaluation of Disha Phase-1 was commissioned by Loka Kalyan Parishad.

A total budget of **Rs 1,19,82,954.08** has been sanctioned to carry out the CSR work for **3** years. As per MOU payment to LKP would be made in advance from ACC/ DCW to support Project implementation. Year wise Payment schedule and releases as on 2nd August, 2018 is given as under:

Payment Schedule	Amount(Rs)	Payment Release(Rs)
First Year	46,98,827.04	41,33,413.00
Second Year	50,46,967.04	22,30,000.00
Third Year	22,37,160.00	14,12,652.20

Total	1,19,82,954.08	77,76,065.20
--------------	-----------------------	---------------------

Significant income growth generated by the SHG members and targated households after intervention the CSR initiatives of Damodar Cement Works, ACC Ltd and the Loka Kalyan Parishad as its collaborative partner. Component wise total score obtained 96 with average score of 8.72 and performance rank status as per plan conform to “Very Good.”

Component wise Score & Rank

Component No.	Component	Score	Rank
1	Income generation-Farm, Non Farm , Agro Forestry & any other supplementary activities	9.5	Excellent (E)
2	Skill development	9.5	Excellent (E)
3	Animal Health	9.5	Excellent (E)
4	Functional literacy Adult Education,	7.0	Good(G)
5	Fund Management	7.0	Good(G)
6	Capacity Building	9.5	Excellent (E)
7	Institution Building	9.5	Excellent (E)
8	Creation of Assets	7.0	Good(G)
9	Linkage with service providing institution	9.5	Excellent (E)
10	Awareness Building	9.5	Excellent (E)
11	Peer learning & Exposure visit	8.5	Very Good(VG)
Total		96.0	

Over all Score and Rank

There are altogether 11(eleven) components and 11 key indicators as per Project report) to evaluate the project. Each indicator can obtain a maximum score of 9.5 points.

The component wise total score obtained by the project is divided by 11 to come to an average score. The average score of all the key indicators is considered as a cumulative performance of the project.

Key Performance	Score	Rank	Over All Rank
>90% achievement and as per plan	9.5	Excellent (E)	Average score 8.72 Rank: Very Good (VG)
80-90% achievement as per plan	8.5	Very Good (VG)	
60-< 80 % achievement as per plan	7.0	Good (G)	
50-< 60 % achievement as per plan			
<50 % achievement as per plan			

**PERFORMANCE OF THE PROJECT FOR EVALUATION IS CONSIDERED
DURING THE PERIOD FROM OCTOBER 2015 TO SEPTEMBER 2018**

Component wise evaluation

Component	Villages	Income Target/Beneficiary (Rs)	Year wise income achievement / Beneficiary (Rs)			Growth % over previous year		
(1) Farm, Non-Farm, Agro Forestry & any other supplementary		END OF THE PROJECT-Disha, Phase-1	Y-1	Y-2	Y-3	Y1	Y2	Y3
	Shunuri-1	30000	33240	38950	43341	10.8	20.18	11.30
	Shunuri-2							
	Bakulia							
	Dumdumi							
	Makura							
	Balitora							

As per Base line report enquiry it is reported that income from Farm, Non-Farm, Agro Forestry & any other supplementary were negligible and not measurable. But at the end of Project Disha phase -1, income from Farm, Non-Farm, Agro Forestry & any other supplementary were Rs 30,000.00 per year.

Activities: Agri & Allied - Food grains (Cereals, Pulses, Oil seeds etc). **Vegetables –** Perennials & seasonal & Mushroom. **Roots & Tubers** (Elephant Foot, Potato (TPS) etc. **WHS** : Re-Excavation/ Excavation of ponds, **Agro Forestry** in fallows. **Small animals –** Chicks, Duck & Goat etc.

What guideline says? (Measurable output indicators)

65% inhabitants specially the womenfolk are practicing 3-4 income generation activities.
20-30% are in partnership farming.
65% are generating income at least Rs.32,000- 40,000 per year .

PRODUCTION REPORT DURING 1st year (October2015 to September 2016) i.e. 2015-16

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
A.	VEGETABLES										
	Members engaged	100	103	60	64	115	75	517		0	
1	Leafy vegetables									0	
a).	Rabi in Qntl.	50.08	38	34.16	21.52	50.4	41.9	236.06	1,000.00	2,36,060.00	
b).	Pre Kharip & Kharip in Qntl.	25.6	45	23.22	35.09	47.88	24.48	201.27	1,200.00	2,41,524.00	
2	Root & Legume-Vegetables							0		-	
a).	Rabi in Qntl.	41.3	32.5	23.62	23.52	40.9	33	194.84	1,200.00	2,33,808.00	
b).	Pre Kharip & Kharip in Qntl.	26.85	27.3	21.62	27.52	38.61	27.35	169.25	1,500.00	2,53,875.00	
3	Fruit-Vegetables							0		-	
a).	Rabi in Qntl.	29.91	31.91	18.96	20.28	33.18	19.36	153.6	1,300.00	1,99,680.00	
b).	Pre Kharip & Kharip in Qntl.	43.76	47.25	39.91	44.08	31.83	29.34	236.17	1,600.00	3,77,872.00	
Total								1191.19		15,42,819.00	2,984.18
B.	Fruits in Qntl.										
a).	Rabi in Qntl.	5.4	2.15	3.39	2.9	2.65	3.5	19.99			

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
									1,600.00	31,984.00	
b).	Pre Kharip & Kharip in Qntl.	20.08	38.5	17.2	14.5	10.7	13.5	114.48	1,600.00	1,83,168.00	
c).	Lemon in Nos.	3000	250	2200	150	350	200	6150	2.50	15,375.00	
Total								6284.47	3202.5	2,30,527.00	445.89
C.	POULTRY/ DUCKARY									-	
	Members engaged	70	105	75	45	60	40	395		-	
1	Poultry products							0		-	
a).	Egg production in Nos.	21940	20320	27206	14795	11380	16000	111641	6.00	6,69,846.00	
b).	Meat Production in Kg	150	319	150	100	100	80	899	140.00	1,25,860.00	
c).	Chick production in Nos.	677	700	598	307	350	545	3177	30.00	95,310.00	
2	Duckery products							0		-	
a).	Egg production in Nos.	14740	19228	16950	12999	18730	15800	98447	6.00	5,90,682.00	
b).	Meat Production in	150	120	150	90	150	90	750	140.00	1,05,000.00	

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
	Kg										
c).	Duckling production in Nos.	305	359	350	227	216	393	1850	35.00	64,750.00	
Total								2,16,764.00	357.00	16,51,448.00	4,180.88
D.	Goat/ small ruminant							0		-	
	Members engaged	70	50	50	36	65	30	301		-	
a).	Kid production in Nos.	50	48	67	35	58	62	320	1,500.00	4,80,000.00	
b).	Adult goat for meat in Nos.	35	25	32	17	32	45	186	3,500.00	6,51,000.00	
Total								506.00	5,000.00	11,31,000.00	3,757.48
E.	Mushroom in Qntl.							0		-	
	Members engaged	50	22	40	22	22	40	196		-	
	Edible flesh in kgs.	100	12	65	25	19	60	281	160.00	44,960.00	
Total								281.00	160.00	44,960.00	229.39
F.	Grains.(Maize)							0		-	

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
	Members engaged	20	10	20	20	0	20	90		-	
a).	Production in Kg	52	45	150	80	0	200	527	12.50	6,587.50	
Total								527.00	12.50	6,587.50	73.19
G.	Pulses							0		-	
	Members engaged	5	4	14	15	21	17	76		-	
a).	Pigeon pea (Arhar) in Kg	100	70	150	160	200	400	1080	30.00	32,400.00	
b).	Lathyrus (Khesari) in Kg	100	0	150	0	200	0	450	30.00	13,500.00	
c).	Beuli (Urad) in Kg	19	60	10	40	0	0	129	50.00	6,450.00	
Total								1,659.00	110.00	52,350.00	688.82
H.	Social Forestry & Nursery							0		-	
	Members engaged	0	2	4	0	0	0	6		-	
a).	Area in Acre							0		-	
b).	Saplings planted in Nos.	0	1500	2000	0	0	0	3500	5.00	17,500.00	
c).	Saplings sold	0	1300	1500	0	0	0	2800			

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
									5.00	14,000.00	
	Total							6,300.00	10.00	31,500.00	5,250.00
I.	Potato from TPS							0		-	
	Members engaged	10	5	15	5	5	5	45		-	
	Production in Kg	30	25	30	10	10	12	117	8.50	994.50	
	Total							117.00	8.50	994.50	22.10
J.	Agarbati production							0		-	
	Members engaged	3	3	2	1	3	1	13		-	
	Yearly income	7200	14400	6400	3600	9600	2400	43600		43,600.00	
	Total							43,600.00		43,600.00	3,353.85
K.	Detergent powder							0		-	
	Members engaged	1	1	1	1	1	1	6		-	
	Yearly income	1855	2385	2120	2650	1855	1590	12455		-	
	Total							12,455.00		12,455.00	2,075.83
L.	Kantah-stitch							0		-	

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
	Members engaged	4	7	2	3	5	3	24		-	
	Yearly income	8000	11200	2400	4800	14000	9600	50000		-	
Total								50,000.00	-	50,000.00	2,083.33
M.	Vermicompost							0		-	
	Members engaged	14	10	12	5	6	10	57		-	
	Yearly income	9800	6000	6000	3500	3600	5000	33900		-	
Total								33,900.00		33,900.00	594.74
N.	Phenyl							0		-	
	Members engaged	1	1	2	3	1	2	10		-	
	Yearly income	4500	3000	8000	7500	5000	7000	35000		-	
Total								35,000.00		35,000.00	3,500.00
O.	Papad							0		-	
	Members engaged							0		-	
	Monthly income							0		-	
P.	Puffed Rice							0		-	

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
	Members engaged	4	0	10	10	0	0	24		-	
	Yearly income	8000	0	20000	20000	0	0	48000		-	
Total								48,000.00		48,000.00	2,000.00
Q.	Mango Squash/ Pickle/ Toomato Sauce							0		-	
	Members engaged							0		-	
	Yearly income							0		-	
R	Bag Making							0		-	
	Members engaged	0	1	0	0	0	0	1		-	
	Yearly income	0	2000	0	0	0	0	2000		-	
Total								2,000.00		2,000.00	2,000.00
Grand Total											33,239.67

PRODUCTION REPORT DURING 2nd year i.e. 2016-17 (October 2016 to September 2017)

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
A.	VEGETABLES										
	Members engaged	105	104	69	70	120	75	543		0	
1	Leafy vegetables									0	
a).	Rabi in Qntl.	51.7	49.2	55.52	30.3	60.9	42.5	290.12	1,200.00	3,48,144.00	
b).	Pre Kharip & Kharip in Qntl.	85.9	80.5	60.2	36.1	90	68.9	421.6	1,400.00	5,90,240.00	
2	Root & Legume-Vegetables							0		-	
a).	Rabi in Qntl.	53.85	52.9	50.9	35.82	59.85	45.7	299.02	1,400.00	4,18,628.00	
b).	Pre Kharip & Kharip in Qntl.	60.9	56.9	45.9	55.5	60.05	60.9	340.15	1,600.00	5,44,240.00	
3	Fruit-Vegetables							0		-	
a).	Rabi in Qntl.	85.9	94.85	49.9	60.2	70	40.7	401.55	1,800.00	7,22,790.00	
b).	Pre Kharip & Kharip in Qntl.	51.8	48.25	40	42.5	60.3	42.88	285.73	1,800.00	5,14,314.00	
Total								2038.17		31,38,356.00	5,779.66
B.	Fruits in Qntl.										
a).	Rabi in Qntl.	5.92	3.35	3.9	2.1	3.4	3.18	21.85			

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
									1,600.00	34,960.00	
b).	Pre Kharip & Kharip in Qntl.	22.5	40.3	30.8	17	14.4	14.56	139.56	1,600.00	2,23,296.00	
c).	Lemon in Nos.	3080	9000	3800	1730	4400	1300	23310	2.00	46,620.00	
Total								23471.41	3202	3,04,876.00	561.47
C.	POULTRY/ DUCKARY									-	
	Members engaged	75	106	79	46	70	70	446		-	
1	Poultry products							0		-	
a).	Egg production in Nos.	22910	21150	27916	16830	13340	18215	120361	6.00	7,22,166.00	
b).	Meat Production in Kg	300	430	300	305	370	400	2105	150.00	3,15,750.00	
c).	Chick production in Nos.	780	808	690	515	492	600	3885	40.00	1,55,400.00	
2	Duckery products							0		-	
a).	Egg production in Nos.	14900	19820	17080	13050	17930	16590	99370	7.00	6,95,590.00	

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
b).	Meat Production in Kg	110	250	300	200	290	350	1500	150.00	2,25,000.00	
c).	Duckling production in Nos.	360	390	300	295	385	410	2140	40.00	85,600.00	
Total								2,29,361.00	393.00	21,99,506.00	4,931.63
D.	Goat/ small ruminant							0		-	
	Members engaged	70	50	49	35	62	40	306		-	
a).	Kid production in Nos.	47	49	65	36	60	60	317	1,500.00	4,75,500.00	
b).	Adult goat for meat in Nos.	40	30	36	22	37	45	210	4,000.00	8,40,000.00	
Total								527.00	5,500.00	13,15,500.00	4,299.02
E.	Mushroom in Qntl.							0		-	
	Members engaged	65	25	40	25	60	20	235		-	
	Edible flesh in kgs.	129	90	100	58	150	50	577	160.00	92,320.00	
Total								577.00	160.00	92,320.00	392.85
F.	Grains.(Maize							0			

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
)									-	
	Members engaged	22	7	20	15	25	42	131		-	
a).	Production in Kg	200	28	190	52	92	210	772	13.00	10,036.00	
Total								772.00	13.00	10,036.00	76.61
G.	Pulses							0		-	
	Members engaged	7	5	20	8	5	23	68		-	
a).	Pigeon pea (Arhar) in Kg	108	25	370	27	66	260	856	40.00	34,240.00	
b).	Lathyrus (Khesari) in Kg	0	0	200	0	150	50	400	40.00	16,000.00	
c).	Beuli (Urad) in Kg	30	68	56	15	80	65	314	55.00	17,270.00	
Total								1,570.00	135.00	67,510.00	992.79
H.	Social Forestry & Nursery							0		-	
	Members engaged	0	2	0	0	0	0	2		-	
a).	Area in Acre							0		-	

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
b).	Saplings planted in Nos.	0	2500	0	0	0	0	2500		-	
c).	Saplings sold	0	2500	0	0	0	0	2500	6.00	15,000.00	
Total								5,000.00	6.00	15,000.00	7,500.00
I.	Potato from TPS							0		-	
	Members engaged	9	4	2	4	4	20	43		-	
	Production in Kg	10	10	45	10	27	43	145	9.00	1,305.00	
Total								145.00	9.00	1,305.00	30.35
J.	Agarbati production							0		-	
	Members engaged	3	3	2	1	3	1	13		-	
	Yearly income	7000	14600	6000	3400	9800	1400	42200		42,200.00	
Total								42,200.00	-	42,200.00	3,246.15
K.	Detergent powder							0		-	
	Members engaged	1	1	1	1	1	1	6		-	

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
	Yearly income	1200	1200	1200	1200	1200	1200	7200		-	
Total								7,200.00	-	7,200.00	1,200.00
L.	Kantah-stitch							0		-	
	Members engaged	4	7	2	3	5	3	24		-	
	Yearly income	6400	7000	2000	3000	8400	3000	29800		-	
Total								29,800.00	-	29,800.00	1,241.67
M.	Vermicompost							0		-	
	Members engaged	14	10	12	5	6	10	57		-	
	Yearly income	8400	5000	4800	1000	2400	1000	22600		-	
Total								22,600.00	-	22,600.00	396.49
N.	Phenyl							0		-	
	Members engaged	1	1	2	3	1	1	9		-	
	Yearly income	4500	2000	12000	1500	1000	2000	23000		-	
Total								23,000.00	-	23,000.00	2,555.56

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
O.	Papad							0		-	
	Members engaged	1	1	1	3	1	1	8		-	
	Yearly income	880	440	660	4400	660	660	7700		-	
Total								7,700.00	-	7,700.00	962.50
P.	Puffed Rice							0		-	
	Members engaged	4	0	10	10	0	0	24		-	
	Yearly income	9000	0	15000	20000	0	0	44000		-	
Total								44,000.00	-	44,000.00	1,833.33
Q.	Mango Squash/ Pickle/ Toomato Sauce							0		-	
	Members engaged	1	1	1	1	1	1	6		-	
	Yearly income	3000	400	500	400	600	800	5700		-	
Total								5,700.00	-	5,700.00	950.00
R	Bag Making							0		-	

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
	Members engaged	0	1	0	0	0	0	1		-	
	Yearly income	0	2000	0	0	0	0	2000		-	
Total								2,000.00	-	2,000.00	2,000.00
Grand Total											38,950.08

PRODUCTION REPORT DURING 3rd year i.e. 2017-18

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
A.	VEGETABLES										
	Members engaged	110	109	79	65	100	77	540		0	
1	Leafy vegetables									0	
a).	Rabi in Qntl.	80	75	62.85	62	85.4	52.95	418.2	2,000.00	8,36,400.00	
b).	Pre Kharip & Kharip in Qntl.	110	98.8	77.8	56	98.5	89.09	530.19	2,000.00	10,60,380.00	
2	Root & Legume-Vegetables							0		-	
a).	Rabi in Qntl.	80	72	75	52	65.65	60	404.65	1,600.00	6,47,440.00	
b).	Pre Kharip & Kharip in Qntl.	104.9	56.3	76.9	48.3	69.3	79.5	435.2	1,800.00	7,83,360.00	
3	Fruit-Vegetables							0		-	
a).	Rabi in Qntl.	72.5	64.1	65.9	40.9	80.25	43.4	367.05	2,000.00	7,34,100.00	
b).	Pre Kharip & Kharip in Qntl.	67.8	58.3	49.1	47.9	68.38	51.5	342.98	2,000.00	6,85,960.00	
Total								2498.27		47,47,640.00	8,791.93
B.	Fruits in Qntl.										
a).	Rabi in Qntl.	6	3.9	4.1	2	3.9	3.48	23.38	2,000.00	46,760.00	

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
b).	Pre Kharip & Kharip in Qntl.	60	51.5	35	37	36	31	250.5	2,000.00	5,01,000.00	
c).	Lemon in Nos.	3100	1040	2600	2380	600	1390	11110	3.00	33,330.00	
Total								11383.88		5,81,090.00	1,076.09
C.	POULTRY/ DUCKARY									-	
	Members engaged	75	70	65	46	55	69	380		-	
1	Poultry products							0		-	
a).	Egg production in Nos.	23000	22000	27000	17000	15000	19000	123000	6.00	7,38,000.00	
b).	Meat Production in Kg	500	400	350	360	350	250	2210	150.00	3,31,500.00	
c).	Chick production in Nos.	800	815	720	530	500	650	4015	40.00	1,60,600.00	
2	Duckery products							0		-	
a).	Egg production in Nos.	15000	19980	17503	13550	18000	17420	101453	7.00	7,10,171.00	
b).	Meat Production in Kg	250	390	280	195	275	150	1540	150.00	2,31,000.00	

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
c).	Duckling production in Nos.	368	410	340	300	410	420	2248	40.00	89,920.00	
Total								2,34,466.00	393.00	22,61,191.00	5,950.50
D.	Goat/ small ruminant							0		-	
	Members engaged	50	40	50	35	45	38	258		-	
a).	Kid production in Nos.	60	47	69	39	61	62	338	1,500.00	5,07,000.00	
b).	Adult goat for meat in Nos.	45	40	37	26	40	46	234	4,800.00	11,23,200.00	
Total								572.00	6,300.00	16,30,200.00	6,318.60
E.	Mushroom in Qntl.							0		-	
	Members engaged	70	30	50	20	65	40	275		-	
	Edible flesh in kgs.	150	100	120	72	160	90	692	160.00	1,10,720.00	
Total								692.00	160.00	1,10,720.00	402.62
F.	Grains.(Maize)							0		-	
	Members engaged	20	5	45	30	28	30	158		-	

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
a).	Production in Kg	100	100	158	180	175	130	843	15.00	12,645.00	
Total								843.00	15.00	12,645.00	80.03
G.	Pulses							0		-	
	Members engaged	7	2	28	4	6	10	57		-	
a).	Pigeon pea (Arhar) in Kg	60	30	350	25	200	90	755	50.00	37,750.00	
b).	Lathyrus (Khesari) in Kg									-	
c).	Beuli (Urad) in Kg									-	
Total								755.00		37,750.00	662.28
H.	Social Forestry & Nursery							0		-	
	Members engaged							0		-	
a).	Area in Acre							0		-	
b).	Saplings planted in Nos.							0		-	
c).	Saplings sold							0	-	-	

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
Total								-	-	-	-
I.	Potato from TPS							0		-	
	Members engaged	4	3	10	0	0	0	17		-	
	Production in Kg	15	10	15	0	0	0	40	9.00	360.00	
Total								40.00	9.00	360.00	21.18
J.	Agarbati production							0		-	
	Members engaged	3	3	2	1	3	1	13		-	
	Yearly income	7200	15700	7200	3400	9800	2000	45300		45,300.00	
Total								45,300.00	-	45,300.00	3,484.62
K.	Detergent powder							0		-	
	Members engaged	1	1	1	1	1	1	6		-	
	Yearly income	1200	1200	1200	1200	1200	1200	7200		7,200.00	
Total								7,200.00	-	7,200.00	1,200.00

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
L.	Kantah-stitch							0		-	
	Members engaged	4	7	2	3	5	3	24		-	
	Yearly income	6800	7200	2000	3500	8600	4000	32100		32,100.00	
Total								32,100.00	-	32,100.00	1,337.50
M.	Vermicompost									-	
	Members engaged	14	10	12	5	6	10	57		-	
	Yearly income	9,000	7,000	5,000	2,500	3,000	2,000	28,500.00	-	28,500.00	
Total								28,500.00	-	28,500.00	500.00
N.	Phenyl							0		-	
	Members engaged	1	1	1	2	1	1	7		-	
	Yearly income	5000	3000	13000	2500	2000	3000	28500		28,500.00	
Total								28,500.00	-	28,500.00	4,071.43
O.	Papad							0		-	

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
	Members engaged	1	1	1	3	1	1	8		-	
	Yearly income	880	860	880	4000	880	880	8380		-	
Total								8,380.00	-	8,380.00	1,047.50
P.	Puffed Rice							0		-	
	Members engaged	4	0	10	10	0	0	24		-	
	Yearly income	9000	0	16000	22000	0	0	47000		-	
Total								47,000.00	-	47,000.00	1,958.33
Q.	Mango Squash/ Pickle/ Toomato Sauce							0		-	
	Members engaged	1	1	1	1	1	1	6		-	
	Yearly income	2500	400	600	3000	400	400	7300		-	
Total								7,300.00	-	7,300.00	1,216.67
R	Bag Making							0		-	
	Members engaged	0	1	0	0	0	0	1		-	

		Sunuri-1	Sunuri-2	Dumdumi	Makura	Balitora	Bakulia	TOTAL	Rate/ Qntl/ Nos.	AMOUNT(Rs.)	Per member(Rs)
	Yearly income	0	2000	0	0	0	0	2000		-	
Total								2,000.00	-	2,000.00	2,000.00
S	Fisheries										
	Members engaged							18			
	Yearly income	10000	0	30000	10000	0	8000	58000			
Total								58,000.00	-	58,000.00	3,222.22
Grand Total											43,341.50

**Participatory support by providing Agricultural Inputs
(Seed & Plant saplings) to SHG members in the Project villages**

Particulars	Shunuri-1	Shunuri-2	Bakulia	Dumdumi	Makura	Balitora	Total members
Seed(Vegetable)	390		58	180	156	380	1164
Seed (TPS)	35		7	45	9	9	105
Seed(onion)	30		10	15	5	15	78
Fruit plants& social forestry plant saplings	190		70	65	71	152	548
Kavoor Variety- Elephant foot yam	25		10	15	10	12	72
Papaya plant	240		120	150	120	170	800
Drum stick(Sajina Plant)	145		80	76	68	72	441

Participatory support by providing Inputs to SHG members in the Project villages

Particulars	Shunuri-1	Shunuri-2	Bakulia	Dumdumi	Makura	Balitora	Total	Members
Social forestry Plant Sapling(No)	405		310	312	133	240	1400	700
Chick /Duckling(No)	890		520	500	390	450	2750	550
Mushroom spawn(No)	271		85	132	75	125	688	688
High efficiency Drip kits with 200 lt tank(No)	36		14	17	6	12	85	85
Fish Spwan(Kg)	15			35	15		65	
Goat Kids to Destitute Womens(N o) He : She=2:2	8		4	4	4	4	24	12

**Spwans : Bansh pukur : 20kg, Raj pukur : 12kg, Neem pukur : 3kg,
Noder pukur : 15kg & GourangaBund : 15kg**

Component	Village	Plan & Target		Achievement		% Of Achievement
(2) Skill Development		Discipline	Beneficiary(N o)	Discipline	Beneficiary(No)	
	Shunuri-1	1.Agri & Allied (Farmig Practices)	900	1. Agri & Allied(Farming Practices)	1340	
	Shunuri-2	2.Non-Farming a .Kantha Sticking b.Agarbati making c.Tailoring d.Detergent Powder e. Phenyl Making f. Bag Making g. Papad Making h. Puff rice making I. Mango Squash/ Vegetables pickle/Tomato Sos		2. Non-Farming a .Kantha Sticking b.Agarbati making c.Tailoring d.Detergent Powder e. Phenyl Making f. Bag Making g. Papad Making h. Puff rice making I. Mango Squash/ Vegetables pickle/Tomato Sos	162	
	Bakulia					
	Dumdumi					
	Makura					
	Balitora					
TOTAL			900		1502	169%

What guideline says? (Measurable output indicators)

Majority of the target families are aware of 6 project villages by actively participating in camps, advocacy in Gram sabhas.

ANIMAL HEALTH CHECK UP & VACCINATION CAMP

(3)		Camps(N o)	No. of Animal	Househol ds	Camps(N o)	No. of Animal	Househol ds	Percentag e (%)
ANIMAL HEALTH CHECK UP(Vaccinati on, & Medicine distribution)	Shunuri- 1	18	1085	720	20	1200	734	111%
	Shunuri- 2							
	Bakulia							
	Dumdumi							
	Makura							
	Balitora							

Note: Conducted regular awareness building camp in the villages for Animal health improvement. Arranged vaccination programmes with Block Livestock Development office. Regular arrangement are being made as support service for participation in Animal Health checkup camps by BLDO.

What guideline says? (Measurable output indicators)

50-65% target families of 6 project villages are actively involved in the development process. Numbers of community leaders emerging to be part of the process of community action.

ADULT EDUCATION PLAN & ACHIEVEMENT

Component	Village	Plan & Target		Achievement		Achievement(%)	
(4)		No. of Classes	Members	No. of Classes	Members	No. of Classes	Members
Adult Literacy - Functional Education Centre	Shunuri- 1	144	720	414	2546	500%	354%
	Shunuri- 2						
	Bakulia						
	Dumdumi						
	Makura						
	Balitora						

Component (4) Functional adult Literacy (2016-2018)	Village	Persons regularly attend classes(No)	Persons totally illiterate(No)	Persons can sign after attending class(No)	Persons can read & write after attending class(No)	Persons can read , write, speak their complete address after attending class(No)	Persons can read , write, speak English alphabet & number counting after attending class(No)
	Shunuri-1	15	9	15	11	12	4
	Shunuri-2	13	10	13	6	6	2
	Balitora	30	30	30	22	21	5
	Dumdumi	10	4	10	7	5	3
	Bakulia	15	15	15	12	11	7
	Makura	10	10	10	4	4	1
	Total	93	78	93	62	59	22

Note: The growth of literacy in the last decade of the twentieth century was particularly remarkable with special emphasis on the eradication of illiteracy.

As per the 2011 census the total number of literates in Santuri CD Block was 43,604 (64.15% of the population over 6 years) out of which males numbered 26,495 (76.32% of the male population over 6 years) and females numbered 17,109 (51.45%) of the female population over 6 years). The gender disparity (the difference between female and male literacy rates) was 24.87%.^[6]

What guideline says? (Measurable output indicators)

75% inhabitants are functionally literate, 80% drop-out children are readmitted in schools, 80% family accesses safe drinking water, follow community sanitation, institutional child birth, vaccination and immunization improved. Use of sanitary napkins is in order.

Lowering child & maternal death rate, Regular participation in health camps

Fund Management (As on August, 2018)

Component (5)	Total Budget Rs	Amount Received in Rs	Expenditure in Rs	% of Achievement
(5) Fund Management	1,19,82,954	77,76,065	74,64,341	Against Budget- 62.29 Against Receipt- 96.00

Fund release against year wise budget:

Payment Schedule	Amount(Rs)	Payment Release(Rs)
First Year	46,98,827.04	41,33,413.00
Second Year	50,46,967.04	22,30,000.00
Third Year	22,37,160.00	14,12,652.20
Total	1,19,82,954.08	77,76,065.20

What MOU says?

Payment Schedule	Amount(Rs)
First Year	46,98,827.04
Second Year	50,46,967.04
Third Year	22,37,160.00
Total	1,19,82,954.08

One of the most fundamental objectives of CSR activities is to make available of fund as per approved plan to the implementing agency though seasonality is also a critical aspect to get operational result particularly within field-based. Outcome. It is equally important to know what funds became available during the plan period and how such funds were utilized.

Swachh Bharat Abhiyan Programme

Component	Village	Plan & Target		Achievement		Achievement (%)
Swachh Bharat Abhiyan Campaign		No. Of Program	Members Participation (No)	No. Of Program	Member Participated (No)	
	Shunuri-1	24	720	26	780	108
	Shunuri-2					
	Bakulia					
	Dumdumi					
	Makura					
	Balitora					

What guideline says? (Measurable output indicators)

Majority of the target families are aware of 6 project villages by actively participating in camps, advocacy in Gram Sabha's.

Capacity Building of SHG members (Farming & Non- Farming activities)

Subject	Plan & Target		Achievement		% Of Achievement
Component- (6) Capacity Buildings	Camps(no)	Members to be trained (no)	Camps(no)	Members trained (no)	
Farming Activities					
Group Management	190	2300	215	2665	
Natural resource Management	45	1200	107	1819	
Skill up gradation in farming practice	180	2130	199	2388	
Skill up gradation in Fishery, animal & poultry	154	1200	155	1395	
Production technique-vermi compost & other mannure	105	1200	120	1150	
Nursery Management	30	400	35	450	
Mushroom production & marketing	60	1200	70	1330	
Seed bank & Grain bank	15	600	18	846	
Training on Organic farming.	25	700	55	720	
Training on Farmers producer organization	2	60	1	64	
Non-Farming Activities					
Stiching/Embroidery /Tailoring/Detergent	40	1200	120	2400	
Production of Agarbati/Handicrafts	15	300	20	300	
Production of Phenyl	6	90	14	168	
Food Preservation & Food Production Tomato pulb/Tomato Sos/Papad Making/ Lemon squash/Mango Squash/ Vegetables Pickles/Jam etc.	15	300	22	440	
Puff rice production	4	40	4	40	
Mushroom Spawn production	16	100	20	100	
TOTAL	902	12120	1179	16295	

NB : Few activities members trained twice/thrice

What guideline says?(Measurable output indicators)

50-65% target families of 6 project villages are actively involved in the development process.

Numbers of community leaders emerging to be part of the process of community action.

Ability to take up planning & judicious/holistic implementation, leadership by womenfolk.

Capacity enhancement to understand specific socio-economic issues

Component	Village	Plan & Target of SHG Formation		Achievement		% Of Achievement
(7) Institution Building		Nos	Members	Nos	Members	94.5
	Shunuri-1	109	1200	18	194	
	Shunuri-2			14	152	
	Bakulia			9	99	
	Dumdumi			15	186	
	Makura			11	133	
	Balitora			36	391	
	TOTAL	109	1200	103	1155	

What guideline says? (Measurable output indicators)

1200 women mobilised into 109 SHGs & included in GP level SHG Federation.

Atleast 65% target families of 6 project villages are linked program, linkage with financial & other support service provider institutions, Gram Panchayat etc.

Component	Village	Plan & Target of Camps		Achievement		% Of Achievement
(10) Awareness Building		Camp Nos	Participants	Camp Nos	Participants Nos	105
	Shunuri-1	210		52	1560	
	Shunuri-2			39	1170	
	Bakulia			41	1220	
	Dumdumi			35	1050	
	Makura			25	750	
	Balitora			30	900	
	TOTAL	210		222	6650	

It was encouraging to observe that on farm hand holding, hands-on trainings were adopted on priority in place of organized classroom sessions. However, out station exposure trips could bring about many other opportunities for the target mass.

- ☐ Exposure visits conducted
- ☐ Workshops/training conducted
- ☐ Total persons trained
- ☐ Farmers and landless trained
- ☐ Women trained
- ☐ Expenditure

Formation of SHGs and their purposeful functioning was considered as an effective way of achieving empowerment of poor women. Effective functioning of the SHGs involves the institutionalization of their day-to-day functioning by consistently following important non negotiable like regular meetings, regular savings, internal lending and repayment, borrowing for

productive purposes, productive use of such borrowings, repayment of borrowed funds and by adopting purposeful bookkeeping. As many as **103 SHGs** were formed in these six villages.

SHGs are maintaining Cash balance as on 31.08.2018 ranges from Rs 5000.00 to Rs 29,26,366.00 with Bank. Out of 103 SHGs 102 SHGs have already been having linkage with Bank. They have started loaning to its members. Concerned SHGs are capacitated in Group management and livelihood activities.

One Federation namely **DISHA SWANIRBHAR SAMANAYA JOTE** recently formed at Madhukunda and has initiated managerial activities efficiently for sustainable growth of SHGs in economic order.

What guideline says? (Measurable output indicators)

Majority of the target families are aware of 6 project villages by actively participating in camps, advocacy in Gram Sabha's.

Component	Village	Plan & Target		Achievement		% Of Achievement
(11) Peer learning & Exposure visit		Nos	Members	Nos	Members	83
	Shunuri-1	6	150	5	125	
	Shunuri-2					
	Bakulia					
	Dumdumi					
	Makura					
	Balitora					

Sports Events	Location	Plan	Achievement	% Achievement
Football tournament	Dumdumi	3	3	
Football tournament	DCW-Football ground	2	2	
Total		5	5	100

What guideline says? (Measurable output indicators)

50-65% target families of 6 project villages are actively involved in the development process. Numbers of community leaders emerging to be part of the process of community action.

What guideline says? (Measurable output indicators)

Social Capital Development – Sports & Culture, Capacity enhancement to understand specific socio-economic issues.

Component No: 9 Status of SHGs linked with Bank

Village	Targeted Households	SHG formed (No)	Household covered under SHG	Percent(%) of Household covered under SHG	Nos of SHGs linked with Bank	% of linkage
Shunuri-1	190	17	184	97	16	94
Shunuri-2	167	15	162	97	15	100
Bakulia	108	9	99	92	9	100
Dumdumi	190	15	186	98	15	100
Balitora	395	36	391	99	36	100
Makura	150	11	133	89	11	100
Total	1200	103	1155	96	102	99

What guideline says? (Measurable output indicators)

1. least 65% target families of 5 project villages are linked
2. program , linkage with financial & other support service provider institutions ,Gram Panchayat etc.

Creation of Water Harvesting structure

Name of Village	Target	Work executed	Additional storage capacity created (Cum)	Households Benefitted for domestic use (nos)	Water per households (Litre)
Dumdumi	3	3	14600	190	35500
Bakulia	1	1	4500	108	
Shunuri-1	1	1	2005	150	
Shunuri-2	-	-	-	-	-
Makura	1	1	3700	100	
Balitora	-	-	-	-	-
Total	6	6		548	

Additional irrigated area brought under cultivation

Name of Village	WHS	Micro(Drip) Irritation	Addl. Area brought under irrigation(Acre)	Household Benefitted for irrigation
Dumdumi	3	17	9.66	26
Balitora	-	12	0.60	12
Shunuri-1	1	26	6.60	25
Shunura-2	-	10	0.50	10
Makaura	1	6	10.00	25
Bakulia	1	14	11.66	22
Total	6	85	38.96	120

Component No: 8 Creation of Assets

SI No.	Particulars	Shunuri-1	Shunuri-2	Bakulia	Dumdumi	Makura	Balitora	Total (In Rs.)
1	Excavation & Re-excavation of ponds (No)	1	0	1	3	1	0	6
	Value (Rs. In Lakh)	12.66	0	12	37.65	13.29	0	75,60,000.00
2	Mushroom Spawn Production Unit	1	0	0	0	0	0	1
	Stock Value(Rs)	35,000	0	0	0	0	0	35,000.00
3	Water supply system at Primary schools	0	0	0	0	1	0	1
	Stock Value(Rs)	0	0	0	0	50,000	0	50,000.00
5	Agro-Forestry plantation	220	260	310	260	110	240	1400
	Stock Value(Rs)	33,000	39,000	46,500	39,000	16,500	36,000	2,10,00.00
6	Seed Bank(No)	3	2	3	1	1	2	12
	Stock Value(Rs)	12,000	8,000	12,000	4,000	4,000	8,000	48,000.00
7	Poultry(No)	2067	2223	1808	1107	1182	1575	9962
	Stock Value (Rs)	8,26,800	8,89,200	7,23,200	4,42,800	4,72,800	6,30,000	39,84,800.00
8	Duckery(No)	728	800	640	595	795	830	4388
	StockValue (Rs)							26,320.00
9	Goats with Destitute womens	6	8	5	5	4	6	34
	Stock Value (Rs)	36,000	48,000	30,000	30,000	24,000	36,000	2,04,000.00
10	High efficiency Drip Irrigation kits	18	18	14	17	6	12	85
	StockValue (Rs)	50,400	50,400	39,200	47,600	16800	33,600	2,38,000.00
11	Rice/Maize etc. grains puffing unit	1	0	0	1	1	0	3
	Stock Value (Rs)	30,000			30,000	30,000		90,000.00
	Total Asset value(Rs)							1,24,46,120.00

What guideline says? (Measurable output indicators)

30-40% Groups own seed bank , Agro-forestry plantations covering an assets value of Rs.12,000 -15,000 per member at the end of the project.

6 Nos. of Common Facility Units of tools, 1 No. of Poultry Hatchery and 3 Nos. of Broiler Poultry units in function. At least 75% of the existing silted pond re- excavated.

Overall performance

During the interaction with the members of board of management of LKP, staffs, CSR wing of ACC, HR head of ACC, president of AHEAD, Govt. departments, PRI representatives SHG leaders, CAP member, youths, social activist and community, so many positive aspect of the project is observed.

Good practices:

- ✚ The identification process of works under Farm & Non Farm Activity was participative. The quality of work is good for most of the works.
- ✚ Community has good rapport with the Project Staff members.
- ✚ PIA had a good experience of implementing the projects.
- ✚ Fund utilization on actual receipts was more than 96 %. as on 31.08.2018
- ✚ Several Agro based activities under Project has been noticed.
- ✚ Climate Resilient approach and development on water resources within the peripheral villages has been found which has improved the well beings of the communities.
- ✚ Availability of healthy drinking water, running water in the toilets and kitchen of the primary schools in the villages under Project has been noticed
- ✚ Involvement of Local Self Governments and line departments in the process for mainstreaming the activity through convergence and ensure sustainability has been noticed.
- ✚ Involvement of AHEAD in the Project activities has been noticed.
- ✚ Outside resource area exposure visits were conducted.
- ✚ Participation in Health camp (Human & Animal are mostly regular.
- ✚ Enlighten the Community to use for safe drinking water.
- ✚ SHGs/ Groups are participated in GP level meetings for inclusion of need base programmes in GP Plan.
- ✚ Awareness of Swachh Bharat and actively participation in this programme by the communities has been noticed.
- ✚ Encouragement of Sports & culture to create a peaceful mental & physical strata among youth noticed.
- ✚ Intensive involvement of the LKP top management and local team members of LKP with the community is really appreciated in such a critical area. A good and working relationship with community, Panchyat and Govt. functionaries established by the implementation team.

- ✚ A new dimension has created in the rural development sector by ACC –CSR wing by joining hand with CSO-LKP. The close relationship & trust between ACC-CSR wing and LKP team proves the real partnership rather than donor –grantee relationship only.
- ✚ The well coordinated involvement of multi stakeholders like Govt. line departments, bank, Panchyat, women organization -AHEAD etc have created a synergy in the implementation process and reinforce the program itself.
- ✚ Effective leadership quality has developed among women SHG leaders- their understanding level is quite high and thinking very positively. Their energy and eagerness level also very high. Women members are quite enthusiastic about their training cum production center. The initiative of the center has created a high aspiration among all members.
- ✚ In the 2nd phase, project team emphasized on creation of large number of water structures which was the top priority of community need. The selection process of those structures had done through the community participation as well as involvement of ACC –CSR wing.
- ✚ The operation area of the project predominantly illegal coal mining area and there are number of factories and the Asansol -Durgapur township is no so far, people are used to do illegal mining, interested to work in factories and migrate in the nearby cities but baseline indicates that human development indicators was far behind the average in all respect. In the critical socio-economic scenario, project out-come and impact in terms of SHG promotion, Income generation programs, health, water, education, adult education is very encouraging.
- ✚ The project team extended their supports to most destitute & vulnerable section of the community. The DISHA project linked women headed family and single women with goat rearing program to earn money for their survival.
- ✚ The project has initiated to introduce appropriate and updated technologies in the agriculture field like SRI paddy cultivation, micro Drip irrigation system etc for enhance the productivity. Introduction nutritional garden at HH level and joint nutritional garden is very much need based and it is really appreciating activity.
- ✚ The benefits derived by the community from the project activities is also commendable i.e provision of water per HH is more than 35000 litter /HH/year in Dumdumi village.

Gaps and weaknesses in the program implementation and shortcomings in “output-outcome level”:

- ✚ Lack of systematic Peer learning & Exposure visit for the SHG as well as the community.
- ✚ No systematic resource use agreement. Assets Register to be maintained at the SHG/ community level.
- ✚ All members/ Beneficiaries should have knowledge & awareness of the outcomes of the project.
- ✚ Management of Fishery & Pisciculture support to be further extended for income generation of the youths.
- ✚ MIS maintained to be streamlined for systematic updating of Data.

- ✚ Another Spawn Lab for mushroom to be established since demand increases as per community requirement.
- ✚ Records maintenance by SHGs to be updated (i.e. Asset Register, Stock Register, Cheque book register etc)
- ✚ Adult Literacy Programme to be strengthen. Efforts to be taken to achieve Mission – 18 of AHEAD as proposed.
- ✚ Finished product produced by SHGs need to be well designed & branded.
- ✚ Disha Training and Production Centre to be strengthen and well equipped. Tailoring unit to be professionally organized and managed, simultaneously emphasis may be given on TOT.
- ✚ Emphasis to be given for development of marketing channels/ network.
- ✚ **SHG Promotion-** the lack of long term vision among members regarding growth path of SHG. Most of the SHGs are working with the thrift & savings mode. Women members are still depend on the male partner or husband for savings and re payment the installment of bank loan. Few SHGs are credit linked for production purpose (Agriculture, nonfarm and livestock) and size of the production loan from SHG to member is small. Most of SHG members are belief mostly on full subsidy/grant from project and Govt. Development of community auditor and Annual audit of SHG account is not practicing. Since Community contribution (in cash or kind) in development activities was not practices, so sense of ownership of the program is less among members.
- ✚ The Program implementation process and field execution done very well but production & productivity in Agriculture are still remains at subsistence level. The marketable surplus of product is less.
- ✚ **Standard PoP:** The farmers are not follow the uniform & improved Package of Practice (PoP) for crop cultivation across all villages. At the time of plot (nutrition garden) visit it is observed that health of the crops in many sites need more care for getting more production & productivity. It is observed that many development programs and activities (i.e comprehensive development program) run within very short span of time and by limited HRs simultaneously so “end to end” solution was untouched in many activities. More focus on social and environment benefit particularly reduce the acute problem of water in the project village. Thought process of calculation of Profitability in individual enterprise (Poultry, Duck rearing, goat rearing, vegetable cultivation etc) is given less importance among SHG members rather than making them as “producer” from “non producer”.
- ✚ **Investment Plan Vs Expected HH income:** In the program design income per HH was targeted (Rs.32,000.00 to Rs 40,000.00) at the end of the project period but investment plan per HH for different programs is not clear. Similarly, how much amount will invest at the HH level as well community level as leverage and convergence from other sources was not targeted.
- ✚ **Sustainability:** The strategy of Sustainability of the program without external donor’s support yet to develop. Strategy for irreversibility of the program has to build in the program.
- ✚ **Group based production system** with livestock rearing (RIR poultry and Duck) is undertaken by SHGs which has high chances of failure for many reasons e.g. may happen incidence of high mortality, irresponsibility of one member for close care & maintenance, conflict for profit sharing, proper veterinary care and so on. At the beginning, excitement among members can see very high, but when they face a loss, producers lose their interest & confidence. Follow up action is absolutely needed.

- ✚ **Underutilization of water Resources:** Good number and quality of water sources (i.e. water harvesting structures) are created, community have been using water for domestic purpose and these water bodies helps in reducing the drudgery reduction of women at great extend but production system yet to establish in the command area of the structure.
- ✚ **Puffed rice production unit:** One hand driven Puffed rice machine in Dumdumi village has installed through project which is underutilized due to absence of linkage with bigger market. They are depending on sale of puffed rice within their own village only. The capacity of the machine is 20 kg per day but they produced 100 kg in last 90 days. They have taken loan of Rs 60000.00 from SHG that invested in the shed construction, big amount of interest are ccrued but no way out of re payment of loan & accrued interest amount from the income of the production unit with low production volume at present.
- ✚ **Income Data:** Capturing the Income Data by community cadre/SHG/staff of different income generation activities are to be strengthen.
- ✚ The Profit sharing ratio among members and land owner in the joint vegetable garden is not clearly articulated and well defined that can harm in the solidarity of the SHG in long run.
- ✚ **Training cum production Center “Disha”:** Involvement of women members in procurement of raw materials for production center is minimum that keep away them from the ownership of the production center. As they said, they are getting lesser price of their products since their products are selling without labeling and branding. In case of Mushroom cultivation, production of spawns and ready mushroom is very less quantity as compared to demand in the local market. Detergent powder is making with manual process that can harm and create health hazards since all raw materials are chemical and mixing with open hand. It should be strengthen and well equipped.

Scope for improvement of the existing programs and setting goal/objectives of 3rd phase of the project

1. **Institution:** Women SHG and its higher level of tiers will be the core institution of the community development program. If there any other groups/samities/youth clubs/farmers club of male, they can play their roles as supporter and give them enabling environment in the development process at village level.
2. **SHG management:**
 - a. More training and capacity building at different layers is required for women members to articulate the long term vision for their own development through SHG. All SHGs should have their perspective socio-economic growth model.
 - b. A cadre of female community auditor may be developed, they will audit the annual /biannual account of SHGs and SHGs should pay the charge to the community auditor. All SHGs should attain at least the level of *Pancha Sutra* or more as defined in the NRLM.
 - c. There is ample scope of getting good amount fund as RF/CIF from Govt. SHG & their federation may get linked with SRLM. SHGs willing to work with LKP, before linking them with SRLM, LKP has make many dialogue with block/district, if required at state level for creating the sufficient space to work together.
 - d. Strategy may be introduced in all working villages- SHG level signboard or community level sign board will give the good amount of visibility of SHG/LKP and ACC. Similarly, IEC strategy for SHG promotion may include in the program in future.

- e. Every year women members will organize one or more important days like International women day, Mothers Day, Literacy Day, world Health Day by themselves. A bare minimum support may extend from project but majority will bear by themselves. The GP can join hands with them. The mass awareness campaign may organize like procession on Anti alcoholism.
- f. An off line software based monitoring system may adopt for better management of the SHG programs. The system may be community managed.

3.Irrigation and Agriculture:

- a. The agro climatic condition of project area seems suitable for high value agriculture (HVA) but community is not yet ready at par. In some villages, there are existing water resources or created by LKP or high potential of water resources (Nala/river tributaries of the Damodar river) which can be utilized for irrigation purpose in large scale. The most of the HH are doing agriculture for household consumption only but need to focus on introducing “vegetable production cluster” approach in some villages. A team of progressive farmers can visit to outside village to see the process of growing quality seedlings. If possible, develop an improved seedling production center i.e. seedling nursery as Agri- entrepreneurial within the project area. In some villages community may be so prepared through the process of “Non producer to Producer” approach.
 - b. Nutrition garden should continue by community need promotion of structured Vermi, NADEP, Azolla compost units. The Micro drip irrigation units also be continued with more intensity. The project may take an initiative to develop entrepreneur mechanic through training from outside state or through the vendors for better maintenance of drip kit. The community will pay against his/her service.
 - c. Large number Agriculture cadre development is recommended for providing support in technical service to farmers as and when required. They may/ will create a WhatsApp group among themselves for sharing the problems and asking solution. A panel of expert may extend the support.
 - d. To develop ‘business cluster’, standard production plan for targeted crops has to be ready at the hand of farmers. So the development of standard farm plan is required, intensive training including handholding required to ensure agro based livelihood development of the farmers. More efficient monitoring mechanism may also be kept in mind.
 - e. The gradual shift from piecemeal welfare development model to integrated development model is required. The burden of development will shift from LKP to community led institution for long term sustainability. LKP’s role may be of facilitator and capacitor of the community lead institution.
 - f. Marketing aspect (collective marketing, sorting, grading, packaging, linkage with different markets etc) of agriculture products has to look into by LKP for better price realization of their products that gives them the faith on agro business. The exposure visits to different markets may be considered by the project.
4. **Livestock:** Since there are two big townships are there nearby of the project area and demand in the local market is high, livestock may play a vital role in better livelihood development through women. The livestock rearing should be linked with proper training. The livestock based livelihood development prototype/model of each livestock either animals or birds has to define first. The HH level micro planning may be done in each SHG and identify the potential grower of particular animal or birds. The service charge model

based cadre for veterinary service at reasonable price will develop. They will provide services at door steps. They also have link with govt. services available.

5.Non Farm based Income Generation Activities:

- a. Identify the most viable products in-terms accessibility of market and high potentiality of production. At the beginning, identify one most potential product, work with “end to end” solution model but other non-farm activities started will run as normal. The “end to end solution” implies input aggregation to collective marketing through FPO. The FPO will register in any suitable Act may FPC or cooperative or society registration Act. An exposure visits of lead SHG members along with project team may organize at the successful FPO at TSRD Patamda, ‘Swabalamban’, Sindri to gain confidence. The value chain study of the potential products may undertake before starting the project.
- b. High quality of training of women producers for product design, packaging with proper labeling & branding, marketing is important. The Local trainer would build up for imparting training next generation producers.

5. Overall:

- a. Identify some basic principles of development – project village will be the driving force for regional development, irreversibility of the program, collaborative, community contribution and market lead system.
- b. Since the project area under the Ushar Mukti as non - intensive block, the INRM based planning exercise may be conducted jointly with block and include all possible activities for creating water resources, Plantation, horticulture, IBS etc for a period of 4-5 years.
- c. In this area, it will tough to engage male as project direct beneficiaries of the project since they are used to go outside village for search of employment and illegal mining. So women will be the primary focus for accelerating the development programs.
- d. There are so many social security schemes are run by the Central as well as the State Govt. like Jan Dhan Yojna, Atal Jyoti Bima Yojna, Atal pension Yojna, Health insurance scheme, PAY, SBM etc, all SHG members must have their own bank account and accessing the benefit of these govt schemes as much as possible.
- e. As discussed with the management of the LKP, the fund was not available from November '17 to February '18, so many of the targeted activities yet to achieved by the project team. **Extension of the existing project Phase-2 may be considered at least up to December, 2018.**
- f. The collaborative approach lately initiated with Govt. line departments – agriculture, Horticulture, livestock, health, education, Panchyat samity, GP and bank may include for sharing of the cost/investment in all types of development programs.
- g. Since the project is under the process of stabilization and expected goal is yet to be achieved it is suggested for the expansion of the project area with adjacent villages, where from many DCW workers come, extension of the project area & period for some more years is needed.

Photographs

**Interaction with SHG, Beneficiary, PIA, PRIs, Line
Departments, CSR Agency, AHEAD & other Stake
Holders during Evaluation
&
Field Visit- Farm & Non Farm Activity.**

**INTERECTION WITH PRESIDENT
AHEAD MRS. SHIBANI MALLIK**



**DISCUSSION WITH SHRI SAMIR KUMAR ROUT
CHIEF MANAGER(HR)
HEAD –HR & EXTERNAL AFFAIRS, DCW, MADHUKUNDA**



**VISIT TO SANTURI BLOCK LIVESTOCK DEVELOPMENT
OFFICE DISCUSSION WITH DR. BISWAJIT SIENA, BLDO**



**VISIT TO ASSISTANT DIRECTOR OF AGRICULTURE
OFFICE
DISCUSSION WITH SHRI. SUBHENDU MAKIT ADA-
ATMA**



**DISCUSSION WITH SHRI KALI DAS SARKAR, GP PRADHAN,
BALITORA & CAP MEMBER,DCW
&
MEMBERS OF GP BALITORA AND MEMBERS OF ZILLA PARISHAD**



**VISIT TO POULTRY & DUCKERY UNIT RUN BY SHG
AT VILLAGE SUNURI-1**

POULTRY UNIT



DUCKERY UNIT



**VISIT TO GROUND NUT CULTIVATION PLOT
SEEDS GIVEN BY ASSIST DIRECTOR OF
AGRICULTURE UNDER CONVERGENCE
PROGRAMME**



**INTERECTION WITH DESTITUTE WOMEN - GIVEN
GOATS FOR LIVELIHOOD**



**VISIT TO NUTRITION GARDEN & INTERECTION
WITH BENEFICIARIES**



**MICRO IRRIGATION (DRIP) KITS & INTERACTION
WITH BENEFICIARIES**



**VISIT TO NUTRITION GARDEN & INTERACTION
WITH BENEFICIARIES**



**DISCUSSION WITH
YOUTHS**



VISIT TO DISHA TRAINING & PRODUCTION CENTRE

DETERGENT MAKING BY SHG MEMBERS



MUSHROOM SPWAN MAKING BY SHG MEMBERS



MEETING WITH THE SHG MEMBERS



DISHA TRAINING & PRODUCTION CENTRE AND SHG MEMBERS



INTERACTION WITH BENEFICIARIES BY EVALUATION TEAM



VISIT TO RICE PUFF PRODUCTION CENTRE AND INTERECTION WITH SHG MEMBERS



VISIT TO WATER HARVESTING STRUCTURE

MAYA PUKUR-BAKULIA



RAJ PUKUR-DUMDUMI



VISIT TO WATER HARVESTING STRUCTURE

NADIM PUKUR - MAKURA



Excavation of Gouranga Bandh at Shunuri Village

